

**Eaves Housing for Women Limited
(A company limited by guarantee)**

**Report and Financial Statements
For the Year Ended 31 March 2008**

**Charity Number: 275048
Company Number: 1322750**

Eaves Housing for Women Limited

Report of the Trustees for the year ended 31st March 2008

The Board of Management presents its report and audited financial statements for the year ended 31st March 2008.

Reference and Administrative Information

Charity Name:	Eaves Housing for Women
Charity Registration Number:	275048
Company Registration Number:	1322750
Registered Office and Operational Address:	Second Floor Lincoln House Kennington Park 1-3 Brixton Road London SW9 6DE

Board of Management

S Miller		Chair
L Wilson		Vice Chair
C Lorimer	Died 4 th August 2007	Treasurer
S Joseph		
K Allen	Re-elected 20 th April 2007	
T Young	Re-elected 20 th April 2007	
F Wilkinson		
S Trinder		
J Harris	Appointed 9 th August 2007	Treasurer

Secretary

D Marshall

Chief Executive

D Marshall

Auditors:	Kingston Smith LLP Devonshire House 60 Goswell Road London EC1M 7AD
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Bankers:	Barclays Bank plc 29 Borough High Street London SE1 1LY
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Structure, Governance and Management

Governing Document

Eaves Housing for Women is a charitable company limited by guarantee governed by its Memorandum and Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10 each. Eaves Housing for Women is registered as a charity with the Charity Commission.

Appointment of the Board of Management

As set out in Eaves Articles of Association, the Board of Management must have a minimum of three Members. All Members must be over 18 years of age. At every Annual General Meeting one third of the Members are subject to retirement on a rotational basis in accordance with length of time in office.

Due to the nature of the services Eaves provide, the Board of Management seeks to appoint Members who have a range of appropriate skills and/or knowledge that will assist in governing the charity. An annual skills audit is conducted in order to analyse the skills, experience and knowledge of Board Members and to identify potential gaps in order to undertake targeted recruitment to ensure a broad range of skills is available.

During this reporting period it is with great sadness that I have to report the death of Eaves' long term Treasurer Catriona Lorimer after a short illness. Catriona had been a Board Member and Treasurer at Eaves for over eleven years and was a much respected and loved colleague. Catriona was immensely committed to the work of the organisation and gave willingly of her time, effort and expertise and will be sorely missed.

As a consequence of the illness and death of Catriona one new Board Member was appointed this year to take over the role of Treasurer. The new Treasurer, Jane Harris, was a Managing Director of Cordis Bright, a consultancy that works exclusively with not for profit organisations. Jane Harris is a chartered management accountant and has twenty years' experience as a finance director and consultant in the voluntary sector, including ten years in the supported housing sector.

Board Member Induction and Training

Eaves have an experienced and knowledgeable Board of 8 Members. The Members have a broad range of skills and experience including; strategic planning, legal advice, housing management, social work, voluntary and statutory sector funding, social policy development, human resources, finance, communication and research. All Members understand their legal obligations under charity and company law.

Board Member induction is a two staged process. Initially new potential Members meet with the Chief Executive to discuss the work of the organisation, roles and responsibilities as a Board Member and what skills and experience the individual has to support the development of the charity. At the second stage of the induction the individual meets the Chair to discuss the work of the Board, strategic direction of the charity, Board structure and meetings and relationship with the executive. Following the successful completion of these two stages the individual is invited to attend their first meeting. A comprehensive Board Member Induction pack was developed last year providing potential new Members with detailed information about the organisation, including its financial position and Board Member roles and responsibilities.

An annual survey of Board Members' training needs is conducted. A series of briefing sessions are arranged on a rolling basis to ensure that all Members are kept updated on the work of the different projects within the organisation. Members are also encouraged to attend appropriate external training which will assist in fulfilling their roles and responsibilities.

Risk Management

Eaves Financial Risk Framework is used to systematically assess financial and operational risks. The results from the assessments are listed on a Risk Register which highlights priorities and draws attention to key areas of concern that could impact on the organisation being able to meet its objectives as detailed in the Annual Work plan and Corporate Strategy.

Eaves Board of Management continually questions and assesses the major strategic, business and operational risks which the charity faces. A report on the top 6 risks to the organisation was presented and considered by the Board at its Away Day in April 2007. The top risk to the organisation during this period was loss of significant funding. This possibility formed part of the reasoning behind the strategic decision to review and ultimately to close down Eaves Supported Housing department.

Internal risks at the organisation are minimised through the implementation and monitoring of policies and procedures and action taken for breaches of these. Regular organisational health and safety meetings are held. These meetings monitor and review risk assessments, identify and address all health and safety issues. Regular reports on all aspects of risk are reported, as appropriate, on a quarterly or annual basis to the Board of Management.

The organisation's work has been reviewed by 10 Supporting People Teams, 10 Registered Social Landlords and Eaves has received accreditation from Barking and Dagenham, West and South/South East Supporting People consortia. In addition, the organisation's work in the POPPY and Lilith Projects is reviewed by the Home Office and London Councils. Eaves also has Investors in People status.

Organisational Structure

Eaves has a Board of Management of eight Members who meet quarterly and are responsible for determining strategic direction, policies and procedures and monitoring performance. There is also a Finance Sub Committee which meets quarterly to monitor and review in detail the financial management of the charity. Members come from a variety of professional backgrounds relevant to the work of the organisation.

The Chief Executive is appointed by Board Members to manage the day to day operations of the charity. To ensure effective operations the Chief Executive has delegated authority, as approved by the Board of Management, in particular in relation to finance and employment issues. The Chief Executive is responsible for working with the Senior Management Team in order to deliver targets detailed in the Annual Workplan and Corporate Strategy.

Related Parties

The charity has close relationships with a number of statutory agencies including the Home Office, Immigration Service and a range of police services nationally which have been vitally important in the development and delivery of services to trafficked women. Other statutory agencies the charity has worked closely with this year are Supporting People Teams across 10 boroughs and 10 Registered Social Landlords which provide funding and accommodation respectively, and monitor the quality of refuge/supported housing services that the charity delivers.

Eaves' achievements would not have been possible without the support of other charitable organisations including Amnesty International, Anti Slavery International Women's Aid Federation of England and the Nia Project. Eaves has worked closely with all of these organisations to challenge discriminatory policies and practices and develop services for women and children nationally and internationally.

Objectives and Activities

The objects of the charity, as set out in the Memorandum of Association are:

- To provide for the relief of poverty and the preservation and protection of the good health of persons, in particular women, who have been physically, sexually, emotionally or psychologically abused or experienced homelessness, mental/physical health or substance misuse problems, through the provision of supported housing and outreach services
- To relieve the physical and mental distress of any children affected by violence in their home
- To undertake, promote and publish research on issues of violence against women

In furtherance of the Objects:

- To support and advise other agencies working in the voluntary and statutory sector on issues affecting women.

Vision and mission statements and values underpinning these statements, developed in March 2006, provide clarity about the ethos and the direction of the charity for service users, staff and external audiences.

Vision Statement:

Eaves is working towards a society where all women are valued and respected.

Mission Statement:

To support and promote the interests of vulnerable, excluded and exploited women.

Values Underpinning the two Statements:

We are a feminist organisation which is committed to:

- Challenging inequalities
- Embracing diversity
- Enabling people to fulfil their potential
- Treating people with dignity and respect
- Promoting innovation

The main objectives and activities for the year across Eaves include:

Governance

- To increase the level and scope of strategic planning by the Board
- To demonstrate Board involvement in the running and management of Eaves
- To ensure the Board has a range of skills, expertise and knowledge necessary to address the needs of organisation
- To increase the profile of the organisation through Eaves 30th Birthday celebrations

Eaves Women's Aid

- Improvement in the provision of direct services to women living in refuges
- To enhance the quality of refuge accommodation
- Overall Improvement in service user participation
- To widen service accessibility and appropriateness to women affected by domestic violence
- To ensure the delivery of good quality service standards for service users
- To develop domestic violence services to better meet the needs of children
- To maximise rental revenue through efficient housing management
- Overall improvement in the development of partnership and external agency work
- Identify funding sources for locum and part time child support workers
- Establishment of EWA Children and Family practice forum
- Overall improvement in the quality of children facilities in refuge accommodation

- Development of partnership work with external agencies including improving involvement in local initiatives

POPPY Project Direct Services and Outreach

- To review internal processes and procedures for POPPY service users
- To improve access to training and employment opportunities for POPPY service users
- To establish POPPY accommodation services in North London
- To improve legal advice and support for service users
- To improve standards and working practices for people working with trafficked women
- To develop internal processes, procedures and information for outreach services
- To increase the profile of and access to POPPY Outreach Service
- To provide support to partner agencies working with trafficked women

POPPY and Lilith Research and Development

- To increase communication on violence against women issues
- To raise the profile of violence against women issues
- To capacity build and celebrate organisations working in the Violence Against Women field
- To ensure voluntary advice agencies are aware of the Lilith agenda and have taken steps to respond to it
- To increase service provision to women affected by sexual violence
- To raise awareness of trafficking and prostitution amongst statutory providers and the general public and increase service provision

Supported Housing

- To increase developmental opportunities for vulnerable and excluded women
- To offer highest quality services to women accommodated within Eaves stock
- To ensure the delivery of good quality service standards for customer services
- To ensure Eaves reaches increased number of vulnerable and homeless women
- To increase the resettlement options available to Eaves service users
- To maximise rental revenue through efficient housing management and service user support

The Board requested a strategic review of the provision of supported housing services in 2007 and at the Board Away Day in November of that year took the difficult strategic decision to withdraw from providing generic services for single homeless women. As a result the objectives set for the year changed to a single objective: a planned wind down of supported housing services.

Achievements and Performance

2007/8 was a mixed year for the organisation. There were many positive advances made in the provision of services across Eaves Women's Aid, POPPY direct services and POPPY and Lilith research and development. However the practical and emotional impact of closing down Eaves supported housing service was a difficult and challenging one for service users, Board Members and staff alike. Despite this the organisation continued to grow and develop in very positive ways.

Governance

A new trustee was appointed to the Board increasing its capability in the areas of finance, strategic planning, voluntary sector and housing management.

All of Eaves' 4 Board of Management meetings during the reporting period were quorate. In addition 4 Finance Sub Committee meetings were held examining and reviewing in detail the organisations financial performance, preparing budget reports and recommending them to the Board. The Remuneration Committee also met this year to continue the review of Senior

Management remuneration which was put on hold during the wind down of the Supported Housing Service.

The Board held an 'Away Weekend' and a separate 'Away Day' to allow for detailed discussions on strategic planning issues. At this year's 'Away Weekend' the Board discussed:

- Annual Workplans
- Top Risks to the Organisation
- The Supported Housing Strategic Review

At the Away Day the Board discussed:

- Supporting People Funding (the changing external environment)
- Eaves Supported Housing Service
- Eaves Financial position

It was at this meeting the Board made the decision to close Eaves Supported Housing department. The decision was based on:

- Information about the changing Supporting People funding environment
- Knowledge that the Supported Housing Model in place did not meet the needs of service users that had increasingly higher level of support need
- Financial projections that indicated an adverse financial impact on the whole organisation if supported housing services were continued.

As a result of the decision to close the supported housing service a planned wind down of the project was initiated in January 2008.

During this reporting period the Board also oversaw Eaves first fundraising gala event which raised £17,249 on the night and generated an additional £9,375 in donations.

The Board has continued to lead the charity prudently taking difficult decisions when necessary and taking advantage of new opportunities to ensure the organisation continues to meet its objectives of providing advice and support to vulnerable women and children.

Eaves Women's Aid (EWA)

Support and accommodation for women and children escaping domestic violence continues to be provided across four London boroughs: Barking and Dagenham, Kensington and Chelsea, Southwark and Westminster. A total of 66 bed spaces were available for women in ten properties. Services also include Community Outreach and Floating Support in Barking and Dagenham and the Royal Borough of Kensington and Chelsea and a community based service run in partnership with SureStart in Westminster. EWA also offers children and family services which include one to one support sessions, group work, educational and social events.

A total of 239 women and 213 children were supported across the four boroughs in refuge accommodation. Support is delivered through a key work system with an individually tailored support plan drawn up from detailed needs and risk assessments formulated in partnership with the service user. A total of 196 women and 56 Children were supported on a floating support or outreach basis.

A new Children and Family Worker funded by the Charles Haywood Foundation has been appointed at Chamlong House in Southwark. The post has enhanced the service provided / targeted to women with complex needs including mental health and drug and alcohol related support needs who are often excluded from mainstream refuges. provision.

A second community based Family Relations Worker, funded by and run in partnership with SureStart, started in May. Funding for this and the original post has been extended until May 2009. The project provides a community based family support, information and advocacy service for women with at least one child of five years of age or under living in the

Westminster Children's Centres area, who are either currently experiencing domestic violence or have recently escaped domestic violence. Part of one post is focused on the families of three primary schools in the locality. Key areas of work include personal safety of women and children, parenting concerns, identifying options, facilitating women to make informed choices and identifying and meeting support needs.

Westminster Supporting People helped secure the project a grant to contribute to redecoration of two of the refuges in the borough.

Service user participation continues to be a high priority, both in terms of contributing to the development of Eaves and promoting inclusion in the wider community. Regular house meetings were held across all refuges and service users were consulted on a range of issues including policies such as the revised Health and Safety and Key Work Policies and the new policy for setting targets to ensure diversity which have subsequently been rolled out across the organisation. Activities to promote community inclusion have included trips to the pantomime, Kensington Palace Gardens and a holiday for women and children living in the refuge in Kensington and Chelsea. Activities based within refuges have included talks from nutritionists, health visitors, relaxation classes, drama therapy workshops and solicitors. Celebrations have been held to mark festivals including International Women's Day, Chinese New Year, Eid, Diwali and Christmas.

Next year will be pivotal not only for Eaves Women's Aid, but for domestic violence services run by women-led organisations in general. Due to the introduction of competitive tendering for larger Local Authority grants, Eaves will be required to submit tenders in competition with other service providers to run existing services. The services in Barking and Dagenham and Kensington and Chelsea and Southwark are due to be tendered at the close of the year. Eaves believes that to ensure an enduring commitment to targeted services for women, it is critical that such services are situated in a women's organisation with commitment to challenging gender inequality and that specialist provision is at risk to generic services offering generic support.

POPPY Project

The POPPY Project has been providing services to women trafficked into prostitution since 2003. It has developed and grown considerably since then, and is widely recognised nationally and internationally as a centre of best practice and excellence in supporting victims of trafficking.

POPPY provide 25 crisis bed spaces for women who have been trafficked into prostitution, and operate a Resettlement Service which is able to house a further 10 women. The POPPY Outreach Service fills a much needed gap by providing short-term crisis intervention to women who have been trafficked and who are not able to be supported by the POPPY Accommodation and Support Service. Being accepted for outreach support does not preclude a woman from continuing to stay with family or friends or from staying where she is if she is living outside London. In addition, women in detention centres or in prisons can receive support and advocacy from Outreach workers despite not being housed by the POPPY Project.

During the year 308 referrals were received and POPPY was directly able to assist 55 women by providing a place to stay, intensive support, assistance in accessing legal services and dealing with law enforcement agencies. The Outreach Team provided direct assistance to 99 women.

Following additional funding being made available to the POPPY Project for victims recovered as a result of the police operation Pentameter II, the project has focused on identifying and training partner agencies across England and Wales in order to enhance capacity to support and accommodate such victims.

The POPPY Project also signed Service Level Agreements with Keighley Women's Aid, the Anah Project and Penine Domestic Violence Group and are preparing to sign SLAs with the NIA Project, Solace Women's Aid, Leeds' Women's Aid and Rotherham Women's Aid.

Although Pentameter II is now over, potential for continued partnership working is being explored. All of these agencies have been offered training on supporting victims of trafficking.

Since the start of Operation Pentameter II in October 2007 a Senior Support Worker from the Outreach team was seconded to UKHTC in Sheffield to assist in the provision of victim care.

The POPPY Project worked closely with Imperial College and Women to Work to develop groundbreaking entrepreneurial/business training to formerly trafficked women. The scheme is called the HERA Project (Her Equality, Rights and Autonomy).

The training was taken up by 19 POPPY Service Users and was facilitated by Imperial College Tanaka Business School. Each POPPY Service User has been paired with a mentor with business acumen to offer advice, mentoring and access to work placement. The training was free for POPPY Service Users following extensive fundraising and will operate as a pilot until September 2008.

POPPY Project continues to offer weekly ESOL classes to all Service Users which assist the women integrate more into British life.

New Philanthropy Capital (NPC) launched a report on violence against women, 'It's a Hard Knock Life', in which the POPPY Project is recommended to potential funders. Eaves has developed a list of funding priorities for the NPC funders to consider, including a vocational scheme for trafficked women, and a direct access hostel for women wanting to exit prostitution.

The Oak Foundation awarded Eaves £48,043 for year 1 of a new post, Anti Trafficking Officer. Oak will pay a further £48,043 if Eaves secures match funding for year 2. The new worker is researching the extent and nature in which women are trafficked into the UK, the nature of exploitation they are subject to, and what services they come into contact with or require. The research will not be restricted to women trafficked into prostitution, but will also include domestic slavery, forced marriage and forced labour.

POPPY and Lilith Research and Development

In the past year, the POPPY Research and Development Team completed:

- A report evaluating the POPPY Outreach Service, highlighting the excellent work of the team, the outcomes achieved and the need for further resources. The Outreach Report has been distributed to key stakeholders and has received much praise, including from the POPPY Project funders at the Home Office and Office for Criminal Justice Reform.
- A report into outdoor prostitution in London, Streets Apart
- A survey of prostitution and trafficking in the borough of Enfield, commissioned by Enfield Council
- A highly successful joint conference with South Bank University on prostitution (New Directions)

Work was also progressed on a number of reports published outside the reporting period:

- Prisoners with No Crime, looking into the detention of women trafficked into UK and supported through POPPY.
- Hope Betrayed, analysing the successes and failures of the New Asylum Model in relation to the asylum claims of trafficked women.
- Research into demand for prostitution as part of an international research project. Staff interviewed 110 men who buy sex in London to investigate attitudes and possible ways of deterring them

On 24th September 2007 the POPPY publicity campaign was launched, and posters were displayed in London underground stations and trains. A4 posters were produced and sent to all police agencies across the UK in time for the operational launch of Pentameter 2. Business cards were also produced and disseminated, in 5 different languages

The POPPY project continued to build partnerships with voluntary and statutory agencies nationally including the Serious Organised Crime Agency, the MET Specialist Trafficking Team and the United Kingdom Human Trafficking Centre (where Eaves seconded a worker for the duration of police operation Pentameter), Anti Slavery International, Amnesty International and International Organisation for Security and Co-operation in Europe, La Strada, On the Road and the International Organisation for Migration.

A range of training sessions was also held during this period including training for Asylum Case Owners within the New Asylum Model, students, Women's Aid, health care professionals and police.

POPPY worked with Living Lens to produce a series of training DVDs and materials to train police on how to respond to women who may have been trafficked. The Metropolitan Human Trafficking Team have taken the lead on training police in London, and Anti Slavery International are working with UKHTC on training officers throughout the country.

The Lilith Project continues to carry out research, develop services and build the capacity of frontline agencies working in the Violence against Women sector. London Councils funded three of the four posts in the project: the Research Officer, the New Initiatives Officer and the Manager. Bridge House Trust funds the position of Sexual Violence Resource Officer.

Lilith launched the Amina Project in spring 2007, a peer support service for women who have experienced sexual violence. Specially recruited and trained volunteers are paired with women who need support with issues of sexual violence. They are supported to achieve goals ranging from pressing charges against perpetrators, accessing services and giving feedback to statutory agencies about improving their services. There were 13 support sessions for the 10 volunteers and a weekend of Personal Safety Training. The project also provided the following additional training sessions for 10 Amina volunteers:

- Forced marriage and honour violence
- A consultation on the support systems
- Training on assessing risk and support needs
- Suicide awareness and intervention
- Substance misuse
- Domestic violence awareness

Lilith continues to produce the Women's Weekly News bulletin, which highlights the media coverage of issues of VAW. Membership of this publication has expanded London-wide as well as UK and worldwide. The Weekly News is sent to 465 recipients per week, many of whom send the e-bulletin on to colleagues.

In June 2007 the project co-facilitated a conference on Rape, the Media and the Criminal Justice System with the Greater London Authority. One of the recommendations was to research this area and publish a report.

Following on from this, 'Just Representation?' a report on rape and the media was launched at a seminar in February 2008. The research reviews representations of rape and sexual violence in the UK press and makes recommendations for journalists. Eaves has since met with the National Union of Journalists and the Press Complaints Commission to discuss the development of gender training and guidance for journalists on reporting issues of violence against women, or representations of women generally.

Another report 'Inappropriate Behaviour: Adult venues and licensing in London' was published, along with an 'Objector Pack' to support members of the public in objecting to the licensing of lapdancing venues.

Following on from the launch of the Hostels Report: A Woman's Place, a toolkit was piloted with 7 mixed sex, direct access hostels in London, to help promote best practice when working with women.

The Lilith project continues to be a key member of the Women's National Commission Violence Against Women Strategy group and sits on a number of subgroups including: The

End Violence Against Women Campaign, Sexual Violence and Domestic Violence sub groups.

Lilith worked with Domestic Violence and Sexual Violence agencies to incorporate sexual violence into the National Service Standards for the Domestic and Sexual Violence sector. Work was also started to produce National Operational Standards for the Domestic and Sexual Violence sector. Eaves led on setting standards for agencies working with women who have been sexually exploited, and victims of trafficking.

200 copies of Lilith's directory of rape and sexual abuse support services Rape and Sexual Abuse Support Services Directory have been distributed. Copies were offered to:

- Delegates at various conferences and events including Eaves' Rape, the Media and the Criminal Justice System Conference
- Women's officers at London universities (107)
- Women's Aid National Conference (20)
- Sapphire Head Office (100)
- Royal College of Nursing Conference and Capital Woman Conference (60)
- A further 487 copies have been sent out following requests to Lilith, or sent to other partner agencies.

In addition 134 people attended a free event hosted by Eaves at the British Film Institute, with the From Boyhood to Manhood Foundation. Hip hop: Beyond beats and rhymes challenges sexist and homophobic attitudes in hip-hop culture today. It was followed by a panel discussion with Byron Hurt (film maker), Uanu Seshmi (From Boyhood to Manhood Foundation), Q-Boy (one of the rare gay rap artists in the UK) and Julie Bindel (journalist).

Lilith facilitated 'Streetwise' workshops for young people in Croydon, Barking and Dagenham, Merton, Southwark, Bexley and Camden. Participants were aged 12-16 years old, and the project was delivered in partnership with Beatbullying. 12 sessions were held in each borough, covering sexual exploitation, with an emphasis upon grooming and sexual bullying, as well as discussion of prostitution (routes in and routes out). 120 young people attended the panels

In response to JobCentre advertising lapdancing vacancies and other roles within the sex industry, Lilith launched a high impact campaign to legally challenge the government and engage the media to highlight the danger and the hypocrisy of the government promoting 'routes in' to prostitution. Letters were written to 18 Ministers on the subject.

Partnership work has continued, with 6 Sexual Violence Action and Awareness Network meetings being held. The meetings bring together agencies working in the field of sexual violence to share best practice, ideas, opinions and responses to local and national government proposals.

The Kalabash Forum continues to support employees and agencies from black and minority ethnic communities working in the violence against women sector. 6 members joined during the year, totalling 70 members. New members come from: Imece Turkish Speaking Women's Group, The Fatima Network Safra Project, West London Refugee Forum, Young Londoners Project, the Children's Society and BMER Prisons Link Support Worker at St Mungo's

A number of training courses were run for Kalabash members, including six two-day courses for frontline professionals working with women who have experienced violence by known perpetrators, and counselling skills necessary to effectively support them. 3 days of training were delivered covering stress management, assertiveness, and equality and diversity.

Eaves News was distributed quarterly to key statutory and voluntary sector partners across all London boroughs, including contacts in Government and the police service, health and voluntary sector agencies working in the violence-against-women field, and interested individuals. It contains up-to-date news and commentary about violence against women issues. The newsletter was distributed to 350 agencies in London.

Lilith has continued to fund the Nia project to provide training on Domestic Violence. 6 training courses were delivered to statutory agencies on domestic violence and issues of violence against women.

The project has participated in a number of consultation exercises and has acted as a voice for the women's voluntary sector. These have included Metropolitan Police Service consultations on both Race and Gender, CEDAW Thematic Report consultation, NHS Consultation on Commissioning Health and Wellbeing (NHS), British Transport Police Consultation on Domestic Violence Standards Operating Procedure, Single Equality Scheme Consultation, Discrimination Law Review, Home Office Domestic Violence Policy Bulletin, Harriet Harman, Minister for Women's Priorities, Safeguarding Vulnerable Groups, Vetting and Barring Scheme Consultation, Forced Marriage (Home Office), Crown Prosecution Service Violence Against Women Strategy, End Violence Against Women's 'Making the Grade' initiative, including scoring the Ministry of Justice on their work to end violence against women.

Supported Housing

2007/8 has been a challenging year for Eaves Supported Housing service with the Board decision to wind down the service.

During the reporting period the London borough of Lambeth terminated its Supporting People contract. In January 2008 Eaves served notice to the 5 London Boroughs of: Lewisham, Southwark, Camden, Brent and Hackney and 7 RSL's: Circle Anglia, London and Quadrant, Family Mosaic, Hexagon, Stadium, Metropolitan Housing Trust and PCHA of Eaves intention to close the supported housing service.

Eaves worked closely with RSL's and London boroughs on the resettlement of affected service users into appropriate accommodation. Services in the London borough of Lambeth closed down in January 2008 and the 1 house in Brent was transferred to a new provider by the end of March 2008. The remainder of the services in the London boroughs of Hackney, Camden, Lewisham, Southwark and Wandsworth were anticipated to be closed down by mid November 2008. As a consequence of the decision to close down supported housing services 11 staff in the supported housing and housing teams were made redundant at 31st March 2008.

Financial Review

The Board review, instigated in 2006/7, examined the future of supported housing against a background of insecurities around Supporting People funding and was concluded in this reporting period. The withdrawal of the Islington Supporting People contract in 2006/7 followed by the withdrawal of the Lambeth Supporting People contract, had an increasingly significant impact on Eaves finances both through the loss of grant aid and the cost of re-settling service users which was primarily borne by Eaves.

A report outlining the options available, including financial implications of these options, was presented to the Board in November 2007. The Board took the decision to implement an immediate planned withdrawal from the provision of supported housing services in the majority of London boroughs. A planned withdrawal was financially prudent for the whole organisation. The decision placed the organisation in a better position to manage the processes of resettling service users and making staff redundant. This process commenced in January 2008.

Funding for all other projects remained secure. Eaves Women's Aid held 4 contracts with the London boroughs of Southwark, Barking and Dagenham, Westminster and the Royal Borough of Kensington and Chelsea for the continuing provision of refuge services for women and children escaping domestic violence. The POPPY project entered its second year of grant aid of £1.2 million from the Home Office and London Councils provided grant aid for the Lilith and POPPY projects and children's domestic violence services. .

The end of the year saw a surplus of £192,543. This increased the value of the reserves to £885,860 of which £664,877 are unrestricted.

Principal Funding Sources

Eaves received funding from a variety of sources during this year. The four main income streams were:

- The Supporting People Programme. A total of 11 London boroughs provided £1,857,519 (36%) of income towards accommodation and support for single homeless women and children escaping domestic violence
- From rent received from supported housing and refuge service users £1,081,823 (21%)
- London Councils provided £357,223 (7%) of income towards the Lilith Project, the research and development side of the POPPY Project and domestic violence support services provided by Eaves Women's Aid.
- The Home Office which provided £1,200,000 (23%) of income towards the Direct Support Service provided by the POPPY Team

Apart from the funders detailed above, no one organisation or individual has contributed more than 1.5% of Eaves total income.

Investment Performance

All funds surplus to current operating requirements were held by Close Brothers in a high interest treasury account. Interest obtained in 2007/8 was £74,317 and compared favourably to that of the previous year (£33,708).

Reserves Policy

Eaves Reserves Policy forms an integral part of the system of financial control and management and its implementation is central to the maintenance of the financial stability of the organisation. Eaves Board is committed to building reserve levels that will enable the organisation to cover known liabilities and contingencies, absorb setbacks and take advantage of change and development opportunities.

The Board has anticipated that the closure of supported housing services will directly impact on the level of Eaves reserves. None the less the Board remain committed to building unrestricted funds equalling three months of running costs. The present level of reserves is £885,860 (18% of expenditure) which falls significantly short of the target (£1,257,015). The Reserves Policy is being reconsidered in light of the closedown of Supported Housing services.

The Board of Management's plan over the medium to long term is to build the reserves through operating surpluses and fundraising events. This year witnessed the first major fundraising event which generated £17,249.

Plans for Future Periods

Key focus over the 2008/9 financial year will be to: complete the wind down of supported housing services, improve and increase the quality of services in Eaves Women's Aid and complete tenders for 3 of the services, submit a tender to the Home Office to continue the provision of supported accommodation and outreach services for trafficked women and establish and develop new services for women who have experienced different forms of violence.

Responsibilities of the Board of Management

The Board of Management is responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Board of Management to prepare financial statements for each financial year. Under that law the Board of Management has elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the

surplus or deficit of the company for that period. In preparing these financial statements, the Board of Management are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Board of Management is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Board of Management

Members of the Board of Management, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page one.

In accordance with company law, as the company's directors, we certify that:

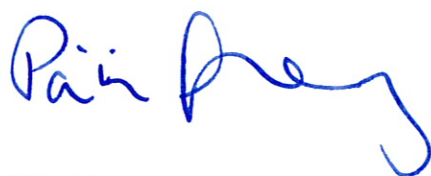
- So far as we are aware, there is no relevant audit information of which the company's auditors are unaware
- As the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

Kingston Smith LLP was confirmed as Eaves' auditors for the 2007/8 financial year at the Annual General Meeting on 14 June 2008.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005). These accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2007).

Approved by the Board of Management on 13th November 2008 and signed on its behalf by:



(Chair)

Independent Auditors' Report to the Members of Eaves Housing for Women Ltd

We have audited the financial statements of Eaves Housing For Women Limited for the year ended 31 March 2008 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared in accordance with the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities (effective January 2007)

This report is made solely to the charitable company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken for no purpose other than to draw to the attention of the charitable company's members those matters which we are required to include in an auditor's report addressed to them. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of Trustees and Auditors

The responsibilities of the trustees' (who are also the directors of Eaves Housing for Women Ltd for the purposes of company law) for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether, in our opinion, the information given in the Trustees' Report is consistent with the financial statements. In addition we report to you if, in our opinion, the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and other transactions is not disclosed.

We read the Trustees' Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of Audit Opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

**Independent Auditors' Report to the Members of
Eaves Housing for Women Ltd**

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with the United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, of the state of the charitable company's affairs as at 31 March 2008 and of its incoming resources and application of resources, including the income and expenditure of the charitable company for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information provided in the Trustees' Annual Report is consistent with the financial statements.

Devonshire House
60 Goswell Road
London EC1M 7AD

Date: 15 December 2008

Kingston Smith LLP

Kingston Smith LLP
Chartered Accountants
and Registered Auditors

Eaves Housing for Women Limited

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2008

	Note	Restricted £	Unrestricted £	2008 Total £	2007 Total £
Incoming resources					
<i>Incoming resources from generated funds:</i>					
Voluntary Income	2	-	116,321	116,321	69,415
Investment Income		-	74,317	74,317	33,708
<i>Incoming resources from charitable activities:</i>					
Supported Housing	3a	1,200,000	1,353,428	2,553,428	2,666,412
Domestic Violence	3b	361,379	1,599,783	1,961,162	1,771,205
Lilith Project	3c	224,021	342	224,363	216,742
POPPY Project	3d	282,914	8,098	291,012	159,872
Total incoming resources		<u>2,068,314</u>	<u>3,152,289</u>	<u>5,220,603</u>	<u>4,917,354</u>
Resources expended					
<i>Cost of generating funds</i>		-	101,817	101,817	69,499
<i>Charitable Activities</i>					
Supported housing		1,201,498	1,368,584	2,570,082	2,630,547
Domestic Violence		304,999	1,612,033	1,917,032	1,724,226
Lilith Project		228,401	10,499	238,900	253,415
POPPY Project		209,919	(24,578)	185,341	189,075
<i>Governance Costs</i>		-	14,888	14,888	16,233
Total resources expended	4	<u>1,944,817</u>	<u>3,083,243</u>	<u>5,028,060</u>	<u>4,882,995</u>
Net incoming resources for the year	5	123,497	69,046	192,543	34,359
Funds Brought Forward		<u>97,486</u>	<u>595,831</u>	<u>693,317</u>	<u>658,958</u>
Funds Carried Forward		<u><u>220,983</u></u>	<u><u>664,877</u></u>	<u><u>885,860</u></u>	<u><u>693,317</u></u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 13 to the financial statements.

Eaves Housing for Women Limited

Balance sheet

As at 31 March 2008

	Note	£	2008 £	2007 £
Tangible fixed assets	8		43,891	47,047
Current assets				
Debtors	9	693,961		739,570
Short term deposits	10	1,016,038		767,802
Cash at bank and in hand		<u>345,163</u>		<u>109,899</u>
		2,055,162		1,617,271
Creditors: amounts falling due within one year	11	<u>1,213,193</u>		<u>971,001</u>
Net current assets			<u>841,969</u>	<u>646,270</u>
Net assets	12		<u><u>885,860</u></u>	<u><u>693,317</u></u>
Funds				
Restricted funds			220,983	97,486
Unrestricted funds				
Designated funds			465,820	403,458
General funds			<u>199,057</u>	<u>192,373</u>
Total funds	13		<u><u>885,860</u></u>	<u><u>693,317</u></u>

Approved by the Board of Management on 13th November 2008 and signed on its behalf by

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.



J Harris
Treasurer

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2008

1. Accounting policies

- a) The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards and follow the recommendations in Statement of Recommended Practice - Accounting and Reporting by Charities (revised in March 2005) and the Companies Act 1985.
- b) Income from charges to residents is included when receivable.
- c) Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable.
- d) Revenue grants are credited to incoming resources when they are received or receivable, whichever is earlier. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.
- e) Grants for the purchase of fixed assets and the value of gifts of fixed assets are credited to restricted incoming resources when receivable. Depreciation on the fixed assets purchased with such grants is charged against the restricted fund.
- f) Depreciation is provided on all tangible fixed assets at rates calculated to write each asset down to its estimated residual value evenly over its expected useful life, as follows:

Equipment & Furniture - Between 3 and 7 years
Leasehold Improvements and motor van are fully depreciated

All assets of £500 or more are capitalised.

- g) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified and charged to the fund, together with a fair allocation of overheads.
- h) Unrestricted funds are grants and other income received or generated for the charitable purposes.
- i) Designated funds are unrestricted funds earmarked by the board of management for particular purposes.
- j) The charitable company offers all staff the option of a stakeholder pension scheme. The charitable company pays an agreed contribution to employees who have a stakeholder pension under the scheme offered. The assets of the pensions are independent from the company and the pension cost charge represents contributions payable. The charitable company has no additional liability other than for the payment of those contributions.

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2008

1. Accounting policies (continued)

- k) Direct costs are charged against the activity to which they relate. Indirect staff costs, support costs and overhead expenses are apportioned on the following basis, which is an estimate, based on staff time, of the amount attributable to each activity.

Fundraising	3%
Supported Housing Services	39%
Domestic Violence	46%
Lilith Project	6%
POPPY Project	6%

Organisational costs include the management of the charitable company's assets, organisation management and compliance with constitutional and statutory requirements.

Indirect staff costs, support costs and overhead expenses have been re-apportioned in line with the growth and direction the organisation has undergone in the current financial year, this will be reviewed on a regular basis.

- l) Rentals of assets held under operating leases are charged against revenue on a straight line basis over the life of the lease. No assets are held under hire purchase agreements or finance leases.

2. Voluntary Income

	Restricted	Unrestricted	2008 Total	2007 Total
	£	£	£	£
		37,991	37,991	
Donations	-	-	-	-
Supported housing	-	-	-	-
Domestic Violence	-	-	-	13,524
Lilith Project	-	-	-	-
POPPY Project	-	45,845	45,845	41,800
General	-	32,485	32,485	14,091
	-	116,321	116,321	69,415

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2008

3a. Supported housing

	Restricted	Unrestricted	2008 Total	2007 Total
	£	£	£	£
Income from charges to residents	-	612,735	612,735	680,779
Supporting People Grants	-	740,693	740,693	1,074,386
Home Office	1,200,000	-	1,200,000	882,747
Sheffield University	-	-	-	28,500
Sigrid Rausing	-	-	-	-
Sundry income	-	-	-	-
	<u>1,200,000</u>	<u>1,353,428</u>	<u>2,553,428</u>	<u>2,666,412</u>

3b. Domestic Violence

	Restricted	Unrestricted	2008 Total	2007 Total
	£	£	£	£
Income from charges to residents	-	469,088	469,088	376,870
Supporting People Grants	-	1,116,826	1,116,826	1,080,344
Royal Borough of Kensington and Chelsea	20,000	-	20,000	11,557
London Councils Children's Project	45,023	-	45,023	45,023
London Councils Legal Project	14,000	-	14,000	35,000
Bridge House Trust	-	-	-	25,000
Tudor Trust	32,500	-	32,500	27,500
Sure Start - Westminster	60,661	-	60,661	62,172
Westminster City Council	59,772	-	59,772	39,668
London Borough of Barking and Dagenham	23,116	-	23,116	13,750
BBC Children in Need	30,261	-	30,261	29,703
Besom	-	-	-	838
Ironmongers	-	-	-	4,994
Worcester and Malvern Women's Aid	-	2,312	2,312	9,650
Charles Hayward	25,000	-	25,000	-
John Loyns	20,000	-	20,000	-
Sorbell	5,000	-	5,000	-
Clothes Workers Foundation	20,000	-	20,000	-
Catalyst	3,000	-	3,000	-
Goldsmith	-	2,380	2,380	-
Archer Street Infant Welfare	3,046	-	3,046	-
Sundry income	-	9,177	9,177	9,136
	<u>361,379</u>	<u>1,599,783</u>	<u>1,961,162</u>	<u>1,771,205</u>

3c. Lilith Project

	Restricted	Unrestricted	2008 Total	2007 Total
	£	£	£	£
London Councils	150,000	-	150,000	150,000
Criminal Justice	30,104	-	30,104	30,000
Bridge House Trust	33,917	-	33,917	14,583
Awards for All	-	-	-	5,000
Body Shop	10,000	-	10,000	10,000
Seminars and reports	-	342	342	4,419
Sundry Income	-	-	-	2,740
	<u>224,021</u>	<u>342</u>	<u>224,363</u>	<u>216,742</u>

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2008

3d. POPPY Project

	Restricted £	Unrestricted £	2008 Total £	2007 Total £
London Councils	148,200	-	148,200	148,200
Comic Relief	43,393	-	43,393	10,128
City Parochial	43,278	-	43,278	-
Oak Foundation	48,043	-	48,043	-
Goldsmith	-	4,760	4,760	-
Reports	-	-	-	44
Sundry Income	-	3,338	3,338	1,500
	<u>282,914</u>	<u>8,098</u>	<u>291,012</u>	<u>159,872</u>

The grants from the London Councils of £45,023 (2006/07: £45,023) towards children's services in the Domestic Violence Project and of £148,200 (2006/07: £148,200) towards the salaries and running costs of the POPPY Project and of £150,000 (2006/07: £150,000) towards the salaries and running costs of the Lilith Project and of £14,000 towards running a legal service in the Domestic Violence Project (2006/07: £35,000) were all fully utilised in the year for the purposes for which they were awarded.

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2008

4. Total resources expended

	Cost of generating funds £	Supported housing £	Domestic Violence £	Lilith Project £	Poppy Project £	Governance Costs £	2008 Total £	2007 Total £
Staff costs (note 6)	37,021	1,150,181	1,078,791	126,850	107,370	-	2,500,213	2,312,950
Housing costs	-	184,104	109,787	-	-	-	293,891	288,430
RSL costs	-	261,268	161,348	-	-	-	422,616	419,938
Head office costs	4,290	122,004	81,697	13,198	10,835	-	232,024	316,446
Refuge office costs	-	1,281	18,655	-	-	-	19,936	26,990
Lighting & heating	256	68,570	54,370	854	854	-	124,904	99,527
Telephone & TV	921	35,496	53,965	3,069	3,069	-	96,520	88,378
Office security & equipment	86	1,606	1,827	287	287	-	4,093	12,937
Insurance	751	9,766	11,519	1,502	1,502	-	25,040	37,062
Council tax & business rates	224	34,482	10,112	748	748	-	46,314	52,056
Depreciation	914	13,333	18,194	1,826	1,828	-	36,095	36,253
Sundries	123	1,601	2,129	245	245	-	4,343	6,009
* POPPY & Welfare Support	-	349,203	15,659	-	-	-	364,862	351,793
Postage & couriers	281	3,642	4,375	560	560	-	9,418	8,866
Rent & service charge (Office costs)	6,036	111,901	51,544	19,939	19,939	-	209,359	209,849
Travel	280	34,530	10,398	933	3,219	-	49,360	19,172
Promotion	37,551	8,868	3,572	466	466	-	50,923	64,069
Audit and accountancy	-	-	-	-	-	14,888	14,888	16,233
Bank charges	153	1,989	2,346	306	306	-	5,100	3,402
Management fees	-	6,833	11,080	41,002	-	-	58,915	102,545
Children's activities	-	-	16,730	-	-	-	16,730	10,861
Research & development	7	94	111	14	7,223	-	7,449	3,241
Support costs	12,923	169,330	198,823	27,101	26,890	-	435,067	395,988
TOTAL	101,817	2,570,082	1,917,032	238,900	185,341	14,888	5,028,060	4,882,995

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2008

5. Net incoming/(outgoing) resources for the year

This is stated after charging / crediting:

	2008 £	2007 £
Board of management members' remuneration	Nil	Nil
Board of management members' reimbursed expenses (2008: 0 member for travel; 2007: 1 member)	Nil	474
Depreciation	36,095	36,254
Auditors' remuneration:		
▪ Audit	13,085	9,000
▪ Accountancy Support Services / underprovision	-	4,897
▪ Under / (over) provision for previous year	1,803	2,336
	-	-
Operating lease rentals:	-	-
▪ Property	-	63,715
▪ Photocopier	2,615	2,615
	<u>2,615</u>	<u>2,615</u>

6. Staff costs and numbers

Staff costs were as follows:

	2008 £	2007 £
Salaries and wages	2,078,995	2,066,763
Social security costs	208,109	190,049
Pension costs	121,919	119,722
Temporary staff & other staff costs	478,989	328,335
Redundancy costs	38,533	-
	<u>2,926,545</u>	<u>2,704,869</u>

No employee was paid more than £60,000 (2006: none).

The average weekly number of employees and temporary staff (full-time equivalent) during the year was as follows:

	2008 No.	2007 No.
Supported Housing Services	32	30
Domestic Violence	31	31
Lilith Project	4	4
POPPY Project	4	3
Fundraising / PR	2	1
Support	8	8
	<u>81</u>	<u>77</u>

7. Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2008

8. Tangible fixed assets

	Leasehold improvements £	Hostel furniture £	Office equipment £	Computer equipment £	Motor Van £	Total £
COST						
At 1 April 2007	24,879	33,076	70,011	134,669	7,757	270,392
Additions in year	-	18,606	-	14,333	-	32,939
Disposals in year	-	-	-	-	-	-
At 31 March 2008	24,879	51,682	70,011	149,002	7,757	303,331
DEPRECIATION						
At 1 April 2007	24,879	26,587	58,967	105,155	7,757	223,345
Charge for the year	-	5,631	3,909	26,555	-	36,095
At 31 March 2008	24,879	32,218	62,876	131,710	7,757	259,440
NET BOOK VALUE						
At 31 March 2008	-	19,464	7,135	17,292	-	43,891
At 31 March 2007	-	6,489	11,044	29,514	-	47,047

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2008

9. Debtors

	2008 £	2007 £
Arrears of charges	498,570	462,127
Less: provision for doubtful debts	(373,406)	(329,221)
Amounts due from funding bodies	397,232	425,061
Rent deposit	50,440	44,165
Other debtors and prepayments	121,125	137,438
	<u>693,961</u>	<u>739,570</u>

10. Short term deposits

Short term deposits represent money held on fixed term deposit accounts requiring more than 24 hours notice to be withdrawn without penalty.

11. Creditors : amounts falling due within one year

	2008 £	2007 £
Prepayments of residents' charges	405,474	281,539
Deferred income	181,251	124,296
Other creditors	365,874	383,695
Tax & social security	64,773	64,645
Accruals	195,821	116,826
	<u>1,213,193</u>	<u>971,001</u>
Deferred income b/fwd	124,296	121,694
Movement in year	56,955	2,602
Deferred income c/fwd	<u>181,251</u>	<u>124,296</u>

12. Analysis of net assets between funds

	Restricted funds £	Designated funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	-	-	43,891	43,891
Current assets	220,983	465,820	1,368,359	2,055,162
Current liabilities	-	-	(1,213,193)	(1,213,193)
Net assets at 31 March 2008	<u>220,983</u>	<u>465,820</u>	<u>199,057</u>	<u>885,860</u>

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2008

13. Movements in funds

	At 1 April 2007 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 March 2008 £
Restricted funds:					
Domestic Violence	-	45,023	(45,023)	-	-
Poppy Support	-	1,200,000	(1,200,000)	-	-
Lilith Project	-	150,000	(150,000)	-	-
Poppy Project	-	148,200	(148,200)	-	-
Legal Project	-	14,000	(14,000)	-	-
SVAAN	-	64,021	(64,021)	-	-
Sure Start	-	60,661	(60,661)	-	-
Children's Project					
Westminster	-	59,772	(59,772)	-	-
Kensington and Chelsea	-	20,000	(20,000)	-	-
Barking and Dagenham	-	23,116	(23,116)	-	-
Tudor Trust	-	32,500	(25,000)	-	7,500
BBC Children in Need	-	30,261	(30,216)	-	45
Charles Hayward	-	25,000	(7,500)	-	17,500
Ironmongers	4,994	-	-	-	4,994
Clothes Workers Foundation	-	20,000	-	-	20,000
John Loyns	-	20,000	(11,665)	-	8,335
Sorbel	-	5,000	(5,000)	-	-
Archer Street Welfare	-	3,046	(3,046)	-	-
Catalyst	-	3,000	-	-	3,000
Comic Relief	-	43,393	(33,636)	-	9,757
ESOL	1,498	-	(1,498)	-	-
Trafficked Women	28,500	-	-	-	28,500
Kalibash	4,380	-	(4,380)	-	-
Legal Costs POPPY	9,950	-	-	-	9,950
Outreach Project	-	-	-	-	-
Oak Foundation	-	48,043	(4,004)	-	44,039
City Parochial	-	43,278	(24,079)	-	19,199
Body Shop	7,500	10,000	(10,000)	-	7,500
Women Without Recourse	13,040	-	-	-	13,040
Children's Clothing	500	-	-	-	500
Reading is Fundamental	850	-	-	-	850
Education Equipment	1,274	-	-	-	1,274
Mini-bus	25,000	-	-	-	25,000
Total restricted funds	97,486	2,068,314	(1,944,817)	-	220,983

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2008

	At 1 April 2007	Incoming resources	Outgoing resources	Transfers	At 31 March 2008
Unrestricted funds:					
<i>Designated funds:</i>					
Furniture replacement	84,283	-		64,849	149,132
Internal decorations	63,683	-	(30,789)	28,348	61,242
Employment obligations	36,000	-	-	7,000	43,000
Organisational development	14,527	-	-	-	14,527
New initiatives	25,000	-	-	(15,000)	10,000
Public Events	20,000	-	-	(10,000)	10,000
Welfare Fund	13,310	-	(6,358)	2,312	9,264
Supporting People development	40,000	-	-	-	40,000
Board Development	13,000	-	-	(5,000)	8,000
PR Events	18,000	-	-	-	18,000
Legal Costs	5,271	-	-	-	5,271
Children's Project	26,576	-	-	4,000	30,576
Information technology	12,002	-	-	15,000	27,002
Repairs to refuges	20,282	-	-	-	20,282
Outreach	8,403	-	-	(8,403)	-
Care	3,121	-	-	(3,121)	-
Office move	-	-	-	10,000	10,000
Service User training	-	-	-	9,524	9,524
<i>Total designated funds</i>	<u>403,458</u>	<u>-</u>	<u>(37,147)</u>	<u>99,509</u>	<u>465,820</u>
General funds	<u>192,373</u>	<u>3,152,289</u>	<u>(3,046,096)</u>	<u>(99,509)</u>	<u>199,057</u>
<i>Total unrestricted funds</i>	<u>595,831</u>	<u>3,152,289</u>	<u>(3,083,243)</u>	<u>-</u>	<u>664,877</u>
Total funds	<u>693,317</u>	<u>5,220,603</u>	<u>(5,028,060)</u>	<u>-</u>	<u>885,860</u>

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2008

Purposes of restricted funds

Leasehold Improvements	These funds were awarded to reorganise and renovate Eaves offices in 1996. The balance is carried forward for future depreciation.
Domestic Violence	These funds are for the salaries and running costs of the domestic violence services team.
Poppy Support	These funds are for living expenses for women who were trafficked into prostitution from outside of the United Kingdom.
Lilith Project	These funds contribute towards the running costs of the Lilith Project.
Poppy Project	These funds contribute towards the running cost of the Poppy Research and Development Project around Prostitution and Trafficking
Legal Project	These funds contribute toward the running of a legal advice project with the NIA project for women in the Domestic Violence Project
SVAAN	These funds contribute towards the salaries and running costs to provide support to a network of Sexual Violence Agencies
Sure Start	These funds contribute towards the salaries and running costs for a Family Relations worker in the Domestic Violence Project
Children's Project	These funds contribute towards the salaries and running costs of the Children's Project in the Domestic Violence Projects in Westminster, Kensington and Chelsea and Barking and Dagenham
Catalyst	These funds contribute to the publishing of research reports
Comic Relief	These funds contribute towards a joint project with BeatBullying to tackle grooming of 12 to 18 year olds for sexual exploitation
ESOL	These funds are to run English classes for tenants whose first language is not English.
Trafficked Women	These funds contribute towards the running costs of the POPPY Project.
Kalibash	These funds are to provide counselling for BME Forum Members' clients who have experienced violence/abuse.
Legal Cost POPPY	These funds are to pay for medical and psychiatric reports for women trafficked to claim compensation from their perpetrators
Outreach Project	These funds contribute towards the salaries and running costs of the Outreach Project.
Oak Foundation	These funds are to pay for an Anti Trafficking Worker
City Parochial	These funds are to pay for an Exiting Prostitution Worker
Body Shop	These funds contribute to the running of training courses

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2008

Purposes of restricted funds cont.

Women without recourse	These funds are to pay for bedspaces for women who have no recourse to public funds in the Domestic Violence Projects.
Children's clothing	These funds are to pay for children's clothing in the Domestic Violence Projects
Reading is Fundamental	These funds are to be used to improve reading skills in the Domestic Violence Projects
Education Equipment	These funds are to pay for educational equipment in the Domestic Violence Projects
Mini-bus Fund	These funds are to pay for a new mini-bus for the Domestic Violence Projects

Purposes of designated funds

Furniture replacement	These funds are established to fund a rolling programme of furniture replacement and upgrading at hostels over a five year period.
Internal decorations	These funds are established to fund a rolling programme of internal decorations and other improvements in the quality of accommodation over a five year period. The charity is required to decorate premises under hostel management agreements.
Employment obligations	This fund was set up to cover current contractual obligations to staff, particularly with regard to benefits such as maternity leave. The current fund represents approximately £679 per employee.
Organisational development	This fund was established to meet the ongoing costs of restructuring and developing the organisation. Specific areas of expenditure being team building, financial accounts systems, computer networking, health and safety upgrade of equipment, service delivery review and Board of Management recruitment.
New initiatives	This fund has been set up to meet costs involved in developing new services for teenage mothers, survivors of abuse, women escaping prostitution and developments being undertaken by the organisation.
Public Events	This fund has been set up to meet the costs of holding open days and seminars in order to publicise Eaves' services.
Welfare fund	This fund has been set up to meet the welfare needs of service users.
Supporting People fund	This fund has been set up to meet the costs of the closure of Supported Housing
Board Development	This fund has been set up to meet the recruitment and development needs of new and existing Board Members.

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Purposes of designated funds cont.

P.R. Events	This fund has been set up to meet costs of raising the profile of Eaves as an organisation.
Legal Costs	This fund has been set up to meet legal and other financial expenditure as results of mergers with other organisations.
Children's Project	These funds have been set up to pay for the Children's Project
Information technology	These funds have been set up to pay for improving information technology systems
Repairs to refuges	These funds have been set up to pay for repairs to the refuges
Office move	These funds have been set up to pay for the cost of an office move
Service User training	These funds have been set up to pay for training service users

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14. Operating lease commitments

As at 31 March 2008 the charitable company had annual commitments under operating leases expiring as follows:

		Leasehold premises	
		2008	2007
		£	£
Less than 2 year		-	-
2 - 5 years		-	62,867
		<u>-</u>	<u>62,867</u>
		Office equipment	
		2008	2007
		£	£
Less than 1 year			
2 - 5 years		2,615	2,615
		<u>2,615</u>	<u>2,615</u>